

# Department of Iowa Finance Authority Facts – FY '07

http://www.iowafinanceauthority.gov/index.cfm



## General Information

**Address:** 2015 Grand Avenue  
Des Moines, IA 50312

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 83	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 8.48
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Span of Control: N/A	% Performance Evaluations Completed: 79.8%	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	23	<25	0	45-54	5	# of Females:	51	# of Males:	32
25-34	14	55-64	21	25-34	0	55-64	0	% of WF:	61.45%	% of WF:	38.55%
35-44	23	65+	2	35-44	3	65+	0	Average Age:	46.45	Average Age:	46.18
Employee Average Age: 46.35				Supervisor Average Age: 45.63				Average Length of Service: 8.65		Average Length of Service: 8.21	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	2	# of Non-minorities:	78
% of Workforce:	4.82%	# of Asian:	1	% of Workforce:	93.98%
Average Age:	44.99	# of American Indian:	0	Average Age:	46.25
Average Length of Service:	8.56	# of Hispanic or Latino:	1	Average Length of Service:	8.49

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	76
% of Workforce:	4.82%	% of Workforce:	91.57%
Average Age:	50.95	Average Age:	46.37
Average Length of Service:	15.95	Average Length of Service:	7.95

Officials/Administrators EEO Category 1: 26	Professionals EEO Category 2: 57	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 8.28%	Hire Rate: 3.55%	Number Hires: 1	Transfer In: 2
Retirements: 1	All Terminations: 1	Voluntary Quits: 4	Transfer Out: 1

# of Classes Used: 27	Most Populous Classes: Admin Assistant 2 (15), Exec Off 3 (90712) (8), Accountant 3 (7), Compliance Officer 2 (7)		
Separations - By Class:	Clerk-Advanced (1), Facilities Engineer 2 (1), Gov's Admin Asst 2 (1), Mgmt Analyst 3 (1), Public Serv Exec 5 (1)		
# Eligible for Retirement:	7 in the next 5 years	% Eligible: 8.43%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$39,202.90	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$5,313,067.37	Avg. Base Salary: \$62,351	Overtime Days Worked: 517.4
Overtime Cost: \$120,348.94	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$4,704.26	Vacation Pay - Earned Value: \$369,321.87	Vacation Days Earned: 1,605.6	Vacation Used Expense: \$317,074.12	Vacation Days Taken: 1,454.0
Workers' Comp Days Used: 8	Sick Leave Days Earned: 1,477.6	Reg. Sick Leave Used Expense: \$132,415.29	Reg. Sick Leave Days Used: 623.5	Converted Sick Leave To Vacation Days Used: 300.0
	Sick Leave -Earned Value: \$344,717.88		Avg. Sick Leave Days Per EE: 7.51	Converted Sick Leave To Vacation Used Expense: \$82,822.16
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 10 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 3 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$61,412.00	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$6,200.70	Funeral Days Used: 27.6	Extraordinary Pay: \$5,912.80		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	<b>PWD:</b> Year (FY '07) RUU: 3 Current Year (FY '07) Goal: 1
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Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 21, 2008